



JUNIOR BELFAST GIANTS ICE HOCKEY CLUB RECRUITMENT AND SELECTION OF COACHES, REFEREES AND VOLUNTEERS

Junior Belfast Giants Ice Hockey Club has adopted the child protection policy. This document sets out the Club's volunteer recruitment policy. Its aim is to ensure that only appropriate adults work with young people at Junior Belfast Giants Ice Hockey Club.

Volunteer recruitment policy

- All posts for which new volunteers are required will have a clear written job description detailing the post's roles and responsibilities
- All new applicants for a post involving regular, unsupervised access to young people must supply the names of at least two people (not relatives) willing to provide written references that comment on the applicant's previous experience of, and suitability for, working with young people
- Referees must have known the applicant for at least two years
- These references must be taken up by Junior Belfast Giants Ice Hockey Club prior to an applicant's formal appointment
- Existing and prospective coaches, youth team managers, umpires, scorers and senior team captains must satisfy the Chairperson and Executive of their suitability by completing the Access NI process satisfactorily. All existing and prospective volunteers in all other Club positions must complete the Access NI process to satisfactory standard
- Junior Belfast Giants Ice Hockey Club has the right to request that any existing volunteer complete an Access Ni form at any time
- All successful applicants must be given two copies of the Club's Code of Conduct for coaches, club officials and volunteers and asked to sign, date and return one copy to the Club's Child Welfare Officer to indicate their acceptance
- Junior Belfast Giants Ice Hockey Club has the right to refuse help from a volunteer who declines to take an Access NI check or to sign the Club's Code of conduct for coaches, club officials and volunteers
- Concerns about information received on an Access NI declaration must be acted on by the Club's Child Welfare Officer